



# ENVIRONMENTAL POLICY

We, **FLEXIX S.A.**, aware that quality of life is connected to **respect for Environment**, regard both the development of our activity and protection of the Environment as two realities that should and must be kept together.

This solid will becomes reflected on the principles included in the Environmental Policy and our commitment towards pollution prevention. In order to document, implement, keep and develop this Policy and face this commitment, **FLEXIX S.A.** has designed and set up an Environment Management System, suited for the nature, scale and environmental impacts of our activities, products and services.

To follow both legal and other type of requirements, related to their environmental impacts.

To evaluate the environmental aspects our activities cause, with the objective of preventing, erasing or minimizing them.

To individually consider every indicator that relates our activities and the Environment, listed as: Pollution (GHG emissions, Water management and consumption, Air, Water and Soil quality), Sustainability (Energy efficiency, Renewable energy and Decarbonization / Carbon Footprint), Waste (Chemical products' responsible management, Waste sustainable management, Waste reduction and Reusing / Recycling) and Relation with the environment (Acoustic and odor emissions, Biodiversity, soil usage and deforestation and Animal welfare).

To have precise elements and establish necessary measures to avoid accidents that could have a negative effect on the Environment.

To periodically establish environmental management objectives and programs, with the mechanisms to review them. With the help of all employees, to continuously improve our environmental behaviour.

To use environmental audits as an efficient tool for continuously improving, as well as a risk control and foresight element.

To establish a continuous improvement commitment for the Environment Management System in order to improve our environmental performance.

To keep means of communication with relevant external interested parts, letting them know about our actions towards environmental conservation.

To encourage involvement, participation and responsibility sense on all people working in/for the organization, related to the influence their job has on the environment, using suitable information, training and practice.

Zamudio, 04th April 2024

A handwritten signature in black ink, appearing to read 'A. Zaldo', written in a cursive style.

A. Zaldo

General Manager